



Ryan M. Newell  
Chief of Police

# Southborough Police Department

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Southborough, Massachusetts 01772  
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Sean P. McCarthy  
Lieutenant

## SOUTHBOROUGH POLICE DEPARTMENT FULL-TIME POLICE OFFICER

The Southborough Police Department is accepting applications to fill a Full-time Police Officer position within our department. We are seeking individuals who are highly motivated, self-disciplined, and possess a strong interest in the community policing philosophy.

Applicants must meet the following minimum requirements: U.S. citizen; at least 21 years of age; High School graduate (college degree in criminal justice or related field preferred); and possess a valid Driver's License & LTC. **Applicants must be able to receive and maintain certification by the Massachusetts P.O.S.T. commission.**

Candidates will be required to successfully complete a comprehensive background investigation, medical examination, and psychological exam. The Town of Southborough provides generous health and wellness benefits package with deferred compensation programs available.

The department operates out of a new state-of-the-art Southborough Public Safety Complex. Features include a commercial level Fitness center and Training room. The department is Accredited through MPAC. Patrol Officers work a 4 day on and 2 days off work schedule per shift. Patrol Officers also receive the following contractual benefits: Sick leave; Paid Holidays; Personal Days; Educational Incentive equal to Quinn Bill; Force Compensation; Defibrillator Stipend; Night and OIC Differential; Longevity Bonuses; Tuition Reimbursement; and an annual Clothing Allowance.

Interested candidates must submit an application, resume, and cover letter to Chief Ryan M. Newell by 4:00 pm on Monday, April 10, 2023. Applications can be picked up in person at the Southborough Police Department, 32 Cordaville Road, Southborough, MA or downloaded from <https://www.southboroughtown.com/police-department> under "Southborough Police Employment Application". All applicant material can be sent certified registered mail, delivered in person in sealed envelopes, or emailed to Chief Newell at [rnewell@southboroughma.com](mailto:rnewell@southboroughma.com). Applicants having trouble securing key documents by the deadline should contact Lt. Sean McCarthy at [smccarthy@southboroughma.com](mailto:smccarthy@southboroughma.com).

**Lateral Transfer or Full-Time MPTC Police Academy Training *strongly* preferred, but not required for ideal candidates.** Cadets currently attending a full-time academy are encouraged to apply, as well as past applicants.

Women and minorities are urged to apply. The Town of Southborough is an Equal Opportunity Employer.