

Dear Parent(s) and Guardian(s):

I am pleased to share that the Neary Elementary School Principal Search Committee has selected Mr. Tom Millett as the finalist for the Neary Elementary School Principal position.

Throughout his career, Mr. Millett has held a variety of leadership roles spanning elementary, middle, and high school settings, including instructional leadership, student support, staff supervision, and district-level professional learning. Mr. Millett has strong experience in student support and school culture, including chairing intervention teams, leading discipline processes, supporting students with complex needs, and developing social-emotional learning programming. He is committed to creating safe, structured, and inclusive learning environments for all students.

Mr. Millett currently serves as an Assistant Principal at Westwood High School. In this role, he leads instructional improvement, supervises staff, manages academic systems, and supports student achievement through data-driven decision-making. He oversees evaluation processes, coordinates MCAS administration, helps build the master schedule, and leads initiatives such as targeted academic support and schoolwide professional learning. Mr. Millett also recently served as an Interim Assistant Principal at the Westwood Pine Hill Elementary School.

Prior to Westwood, Mr. Millett served as a Dean of Students at Excel Academy Charter School, where he led schoolwide culture systems, supervised staff, managed student support and discipline, and facilitated professional development. Earlier in his career, he was a middle school teacher and instructional coach through Teach for America, building a strong foundation in classroom instruction and educator development.

Mr. Millett earned a Master of Education in Educational Leadership and Policy and a Bachelor of Arts in Political Science from Boston University. He holds Massachusetts Principal Licensure at both the PreK–8 and 5–12 levels and is endorsed as a Sheltered English Immersion (SEI) Administrator.

Mr. Millett will visit Neary Elementary School on Tuesday, February 24, 2026. The site visit schedule, which will be shared on Friday, February 13, 2026, will provide parents, community members, faculty, administrators, and staff with the opportunity to meet Mr. Millett and share feedback with the District.

On behalf of the Southborough Public Schools, I invite the Neary Elementary School community to learn more about Mr. Millett and to participate in this crucial step of the selection process.

Respectfully,  
Gregory L. Martineau  
Superintendent of Schools

**Mr. Tom Millett's Resume**

**Site Visit Schedule: Mr. Tom Millett  
Neary Elementary School Principal Finalist  
Tuesday, February 24, 2026**

8:00 AM - 8:15 AM	Meeting with Superintendent
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8:30 AM - 11:00 AM	<b>Attending the Northborough, Algonquin, and Southborough Administrators Meeting (NASA) @ Woodward Elementary</b>
11:00 AM - 11:30 AM	<b>Break</b>
11:30 AM - 12:00 PM	<b>Meeting With Central Office Team</b>
12:00 PM 1:00 PM	<b>Lunch with the School Committee</b>
1:00 PM - 2:50 PM	<b>School Tour and Visiting Classrooms</b>
3:10 PM - 3:40 PM	<b>Neary Faculty Meeting - Meet and Greet</b>
3:40 PM - 5:45 PM	<b>Break</b>
6:00 PM - 7:00 PM	<b>Meeting with Parents &amp; Guardians (Open House) @ Neary</b>